

Winter Edition

February 2017

# **LiUNA!** Local 773

*Feel the Power*

# NEWSLETTER

A PUBLICATION OF THE LABORERS' INTERNATIONAL UNION OF NORTH AMERICA LOCAL UNION 773

**FEEL the Power!**

**USE the Power!**

**BE the  
POWER!**





## LABORERS' LOCAL 773

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Kevin L. Starr-Business Manager  
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WEBSITE:  
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5102 ED SMITH WAY,  
MARION, IL 62959  
618-993-5773

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COLUMBIA, MO 65203  
573-449-5723

ST. LOUIS, MO LOCATION  
301 S EWING AVE  
ST. LOUIS MO 63101  
314-531-4669



*Business Manager Kevin L. Starr has been a Laborer since 1979. He served as Business Manager of Local 227 in 1999 and became Business Manager of Local 773 in 2012. Kevin currently serves on the board of trustees for The Southern & Central IL LECET, The Southern IL Health and Welfare Fund, The Southern Illinois Masonry Board, Central Laborers Pension Fund and Secretary /Treasurer for the Southern & Central IL Laborers' District Council.*

Hello Sisters and Brothers:

As we begin a new year, we begin with new challenges in several of the states where you live and work.

Missouri has elected its most anti-worker administration and Legislature in the history of the state. They will attempt to

break Unions to the point where they can no longer represent the members they serve. The so called "right to work" for less bill passed both houses of the legislature and was signed by the new Governor who bragged that it will help the economy of Missouri. What they don't tell you is what the true meaning of this bill is. This bill is designed to persuade Union members to stop paying Union dues: depriving the Union to weakening to the point of being a paper Tiger: unable to withstand challenges. In turn, this will give employers free reign to do whatever they want to workers. Wages will fall by several dollars per hour, benefits will be cut or changed to benefit the rich and pad their own wallets and the crony politicians they have bought and paid for. All of this takes place because the strength will be stripped from the Unions to bargain for workers' rights.

"Right to Work" does not improve the employment rate or boost economic growth, it is a LIE. Eight of the twelve states with the highest unemployment rate have the "Right to Work Law". The facts are that this law cuts wages and suppresses job growth by reducing worker's open income. With less open income, they spend less, which in turn, hurts the economy. The poverty rate for people living in RTW states is 19 percent higher than non-RTW states.

Big businesses are also looking at other measures to weaken unions. The workers would have to hold an election each year to keep our Union; not only the majority of voters in the election but the majority of the members in the bargaining unit. This means if there are 100 people in the bargaining unit, 51 have to vote to keep your Union or the Union is de-certified. It doesn't matter who is absent or not available to vote. The State then pass on the entire cost to the Union no matter what the employers spends on the election; employers have the chance to voice theirs freely without cost or penalty.

Another measure they are trying to pass is the "paycheck deception act". They call it paycheck protection. This is a bill that would make it illegal for any public entity to withhold union dues for the member and submit the payments to the Union. This as you can see will deter member from paying their dues because they have to remit it themselves and we all know how busy our family lives are. This is another transparent attack on unions and the middle class.

This, along with several other pieces of legislation is the tactics that radical right is trying to use to kill your job protection and your rights to have a union.

Illinois has been without a budget for 20 months and counting. Billionaire Gov. Rauner will not consider a budget that does not gut worker protections and their ability to join a Union. Bruce Rauner has hired dozens of cronies in his administration at extremely high salaries. He then says the struggling middle class makes "too much money". Like him or not, Speaker Michael Madigan has been steadfast in the protection of our rights and will not bow to this ruthless billionaire that wants to harm our members and all workers.

Kentucky has passed right to work which is hurting working people as we speak. Thousands have lost their healthcare and are already experiencing the lowering of wages and benefits. The Right wing Governor of Kentucky has already lowered the minimum wage and will do anything he can to make the rich richer and the working class poorer and more beholden to their employers.

I VOW TO EACH AND EVERYONE OF YOU THAT LIUNA AND THIS LOCAL UNION HAS ONLY BEGUN TO FIGHT AND AS WITH THE HISTORY OF THIS UNION WILL NEVER BACKUP, BACK DOWN OR BOW TO THE ROBBER BARONS THAT SO WANT TO HARM US ALL.

God Bless all of you and stay in the fight, WE WILL PREVAIL,  
Fraternally yours,

Kevin L. Starr  
Business Manager







**REGINA GUEVARA**

**Laborers' International Union  
of North America**

**Local 773**

**Honors you for your  
Dedication and Loyalty**

**10 Years of Service**

**2016**



Laborers' Local 773 would like to send our gratitude and best wishes to Regina Guevara who served as Field Representative for Local 773 in Columbia, Missouri. We would also like to welcome Mark Esters as the new Representative for Columbia.

## *Letter to the Editor*

### **A Heartfelt Thank you to Sheriff Timothy Brown**

Returning to our home in Indiana from a trip to Missouri my family and I stopped at the Cairo Point to view the confluence of the Ohio and Mississippi Rivers. We live along the Ohio River 300 miles up river.

Our two sons, 10 and 12, were excited to see the confluence and enjoyed the park, the Boatman's Memorial and the riverbanks. My oldest removed his cowboy hat, placing a rock over it to keep it from blowing away while he explored the rivers.

He discovered an old glass bottle and filled it with water, half from the Mississippi and half from the Ohio.

"This is the coolest souvenir, ever," he said.

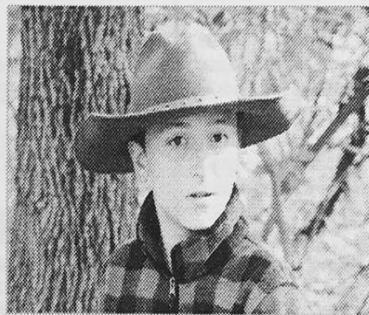
When it was time to resume our trip, the family hurried to the car. After traveling more than 100 miles, my son noticed he did not have his cowboy hat.

"I left it on the riverbank," he shrieked.

Most people would think it's just a hat, no big deal. Not to my son, it's his most prized possession. That hat represents his dreams and his future; he's had some rough times and considers the hat as a symbol of his life to come. He has an old soul, he's not your average young man. His dream is to move west and live as a hunting guide in the mountains. He spends his time in the woods, training and improving his survival skills.

My son spent his summer getting up and reporting to the local strawberry patch before dawn. He picked strawberries at \$0.85 a quart until he earned enough money to buy the \$140 hat and a Hawkin gun for his future.

After several attempts to get the city police to search for the hat we reached out to the sheriff in desperation. We were unable to simply turn around and retrieve the hat because family had



followed on the vacation. We did not want to back track that far and impose upon them. Besides the question was.... "Would the hat even still be there?" No, the only thing we could do was ask for help.

Help we got, with a single phone call Sheriff Timothy Brown drove to the park, located the hat and called us back within 15 minutes. He let us know he had it and it would be mailed the next day. The hat was shipped Two Day Priority Mail. To the relief of my son it was received safe and sound.

To many, this would be just a little thing that might have gone unnoticed or unrecognized; to us, and our son, it was HUGE. Sheriff Brown will never fully understand what this meant to our boy. We can't thank him enough. So people of Alexander County know that you have a wonderful, caring man serving your community!

Again, Thank you Sheriff Timothy Brown!!!

Sincerely,  
S. Day and family

Courtesy of the Cairo Citizen



Missouri Field Representative Mark Esters shows his support at the Coalition of Black Trade Unionist 39th Annual Dr Martin Luther King Human Rights Awards Banquet



Alexander County Sheriff and Local 773  
Union Member Timothy Brown



**Southern Illinois Democratic Women invite you to**



**STATE FAIR**

**TRIVIA NIGHT**

**March 25th**

Doors open 5:30 p.m., game begins 6:00 p.m.

\$160/team of 8 or \$20 for individuals

Food! Fun! Prizes! Auctions!

Operator's Hall, IUOE Local 318, 3310 Water Tower Rd, Marion IL

For more information or to RSVP:  
Brandi Bradley (618) 924-1334 bnbradley2012@gmail.com  
Lee Franklin 618-719-6942 leesparke@aol.com

Make checks payable to:  
58th Senate Chairman Association

A copy of our report filed with the State Board of Elections is (or will be) available on the Board's official website, [www.elections.il.gov](http://www.elections.il.gov) or for purchase from the State Board of Elections, Springfield, Illinois.

Printed in House.

One of our greatest resources are the Retired Union Activist of Local 773. We hope that after your retirement, you will remain an active part of the LIUNA family. When you remain a Local 773 Retiree, you are eligible to attend picnics and parties, dinners, Miner's Ball games, and scholarships, along with all the other benefits that come with being a Local 773 member.

**Get involved, get active, make a difference and BE THE POWER**



**Friday, June 23rd 2017**



**The Edward M. Smith ANNUAL GOLF Tournament**

**LIUNA Local 773 & Ullico**

Please make checks payable to  
The Connell F. Smith-Homer Brown Scholarship Fund.  
For information please contact Laborers' Local 773 at 618-993-5773.  
5102 Ed Smith Way  
Marion, IL 62959

When: Friday June 23rd, 2017  
Time: Registration 8:00 am  
9:00 am start time  
Where: Hickory Ridge Golf Club  
Carbondale, IL

Welcoming Reception & Dinner  
5:30 pm Thursday, June 22nd, 2017  
At Laborers' Local 773 Union Hall

#### Hole Sponsors

Diamond Sponsor \$2,500

Gold Sponsor \$1,000

Blue Sponsor \$500

White Sponsor \$300

**\$500 per 4 man team or \$125 per single player**

**LIUNA Local 773**

**Laborers' Retiree Breakfast & Quarterly Meeting**

When: April 15th, 2017  
Time: Registration 8am  
Breakfast 9am  
Where: **THE BLUE BOAR RESTAURANT**  
920 KRATZINGER HOLLOW ROAD  
COBDEN, IL 62920  
RSVP by April 5th by calling 618.993.5773  
ALL YOU CAN EAT - BREAKFAST BUFFET:  
DENVER/SCRAMBLED EGG CASSEROLE  
BACON  
SAUSAGE  
BISCUITS & GRAVY  
ORANGE JUICE & Coffee

**Directions from Anna:**

- Turn right onto E Vienna St  
4 min (1.4 mi)
- Follow W Vienna St to Kratzinger Hollow Rd  
3 min (1.6 mi)

**The Blue Boar & Great Boars of Fire**  
820 Kratzinger Hollow Road, Cobden, IL 62920





Thank you for joining us

# The Laborers' Local 773 Annual Christmas Party



Business Manager Kevin Starr would like to thank the hundreds of members and their families for joining us each year at the Local 773 Annual Christmas Party. We would especially like to thank the most special guest of all, "Santa Charlie" who has spent the past decade with us each year patiently listening and chatting while spreading Christmas cheer.





(Above) Assistant Business Manager Jim Shovlin and Business Manager Kevin Starr present Sheila Wagley of the Herrin School Bus Drivers with the 773 Public Employee Steward of the year award.



(Right) Assistant Business Manager Jerry Womick and Business Manager Kevin Starr present Construction Laborer Brandon Starr with the 773 Construction Steward of the year award







Just weeks after Pres. Donald Trump is in office, LIUNA General President Terry O'Sullivan (second from left) and 12 other Union Representatives meet with him. THE FOCUS- building the middle class, THE OUTCOME-a commitment to creating good UNION middle-class jobs



LIUNA General President Terry O'Sullivan and Mark McManus, President of United Association join MSNBC's 'Hardball' with Chris Matthews to debate whether Trump will actually help the working middle class.

**Washington, D.C. (January 23, 2017) – Terry O'Sullivan, General President of LIUNA – the Laborers' International Union of North America, made the following statement on today's meeting with President Donald Trump:**

Today along with Sean McGarvey, President of North America's Building Trades Unions, and fellow leaders of the construction trades, I met with President Donald Trump, Vice President Mike Pence and senior White House Officials in the Roosevelt Room and in the Oval Office, in a session that showed the President's remarkable courtesy and his commitment to creating hundreds of thousands of working class jobs.

It is very encouraging for the hard-working men and women who build our nation that President Donald Trump chose to meet within days of taking office to discuss pressing issues facing workers in the construction and energy industries. In the meeting, President Trump was clear about his determination to create opportunities for working men and women through infrastructure investment.

LIUNA looks forward to partnering with the Administration in pushing for an aggressive infrastructure plan. LIUNA and fellow representatives from the Building Trades Unions also raised the importance of key issues; including ensuring that investment in public construction supports good family-supporting jobs and the need for speedy approval of critical pipeline infrastructure projects like the Dakota Access and Keystone XL pipelines.

## Its Finally Beginning to Feel Like a New Day for America's Working Class

Washington, D.C. (January 24, 2017) – Terry O'Sullivan, General President of LIUNA – the Laborers' International Union of North America – made the following statement today regarding President Trump's announcement on the Keystone XL and Dakota Access Pipelines:

For thousands of hard-working men and women who have been shut out of our economy for too long, it is beginning to feel like a new day. We applaud President Trump for turning the page for them, leaving the politicizing of decisions over energy projects in the dusting of the past.

Advancing the approval process for the Keystone XL Pipeline and the Dakota Access Pipeline embodies the President's commitment to creating good middle-class jobs and ending the political gamesmanship of the last eight years when it came to energy policy.

The Keystone Pipeline was stalled, delayed and ultimately blocked by the previous Administration to appease extremist environmentalists, reducing working class men and women to pawns in an elitist game. Despite multiple State Department reviews that found the pipeline would be safe, in the national interest, and unlikely to contribute to climate change, thousands of workers, desperate for means to care for the families, were ignored.

Likewise, the Dakota Access Pipeline has been delayed by a distortion of the regulatory process by the previous Administration, putting at risk the livelihoods of more than 4,500 construction workers, including 1,100 LIUNA members. While the project had been approved by local, state and federal agencies, the new last-minute hurdle blocking it put politics above people.

I am also pleased that the President included Executive Orders to ensure certainty in the permitting process. The abuse and politicization of the permitting process that we have seen during the last few years has become an impediment to rebuilding our crumbling transportation and energy infrastructure.

President Trump has shown that it is not difficult to put country above politics and create an energy-independent America. He has shown that he respects laborers who build our great nation, and that they will be abandoned no more.

LIUNA looks forward to building the President's vision with a common sense energy policy, creating good jobs and accessible, affordable energy.

## Why is the Dakota Access Pipeline So Important?

### THOUSANDS OF JOBS



More than 4,500 skilled union building trades members, including 1,100 LIUNA members building the Dakota Access Pipeline are proud to be building one of the most advanced and state-of-the-art pipelines in the country. LIUNA will continue to advocate for Dakota Access and the many thousands of LIUNA members who rallied and testified during the review process are ready to continue their efforts until the Dakota Access project is allowed to be completed.


**In October of 2016, LIUNA joined other pipeline crafts to request that President Obama intervene with the halt of the project halfway through its construction.**



Working people in America have a basic legal right to safe and fair working conditions. But the so called **Right To Work Law** decreases workers' wages and violates these fundamental rights because companies and politicians that support big business will value their profits more than their workers.

KNOW THE FACTS.

**UNION**



## Who is Fighting for Me in on Capitol Hill?

### *We the People of the United States...*

As per the Constitution, the U.S. House of Representatives and U.S. Senate make and pass the federal laws.

\*House Members are representatives elected to a two-year term, the number of voting representatives in the House is fixed by law at no more than 435, proportionally representing the population of the 50 states.

\*The Senate is comprised of one hundred members—two senators from each of the 50 states—who serve six-year, overlapping terms.

Each representative serves the people of a specific congressional district by introducing bills and serving on committees among other duties. **The Senate and the House hold the power to change our lives.** Make your voices heard. Know who you are voting for. The activity of your elected officials can be examined through the government websites [www.house.gov](http://www.house.gov) and [www.senate.gov](http://www.senate.gov). Here you can view house & senate proceedings, voting records, and even contact your congressman and senators in your areas and voice your concerns about issues that affect you. At the state level, your government consist of State Governors, and the executive branch along with local senators and house of representatives call the General Assembly. Information about State introduced bills and resolutions, adopted amendments, engrossed bills and resolutions, can be found at [www.\(your state\).gov](http://www.(your state).gov). example: [www.illinois.gov](http://www.illinois.gov)

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We hope that after your retirement, you will remain an active part of the Local 773. When you remain a LIUNA retiree, you are eligible to attend picnics, Miner's ball games, dinners and parties and all other benefits that come along with being a Local 773 member.

**Get Involved! Get Active! Make a Difference!**  
**Your Union needs you!**

**RIGHT TO WORK LAWS DESTROY THE MIDDLE CLASS**

**It has nothing to do with your right to work.**

<b>Wages</b> <b>\$6,109</b> ↓ lower less per year than a worker in a non-right to work state	<b>Poverty</b> <b>Rate</b> <b>2.5%</b> ↑ higher in Right to Work States	<b>No Health</b> <b>Benefits</b> ↑ <b>3.6%</b> higher more people under the age of 65 are uninsured	<b>Risk of</b> <b>Death</b> <b>at work</b> ↑ <b>49%</b> higher more likely in Right to work states
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 **Pay attention. Know the facts.**

Fact check AFL-CIO & Bureau of Labor Statistics, Quarterly Census of Employment and Wages (all industries, all establishments, average annual pay), 2014 data. 2 U.S. Census Bureau

"Right to Work" laws are for companies who care most about the lowest wages possible. They will use unskilled labor and are committed to making a profit only for themselves. These companies will spend thousands of dollars on false propaganda and lobbyist to promote their union busting tactics. They will even relocate to a region where the laws protecting workers are even weaker, which equals more money in their pockets. The ultimate goal of "Right to Work" is to break unions so businesses can lower pay and eliminate benefits to workers making the highest profit possible.

**It is your right to ORGANIZE that protects you.**





## Use the Power! To Buy Goods Made in America

Working families know that buying is power. By making the decision to spend your money on Union products and services that are made in the U.S. you can be certain that your money is going to workers that are treated respectfully and provided safe working conditions, access to healthcare and who are paid a living wage while strengthening the U.S. economy. It is up to US to build a stronger more competitive America and protect the middle class working families like you. How you spend your paycheck can make a difference for our country, our communities and our families.

Also, by purchasing American made, Union made goods and services; your money is buying quality products that are produced in ethical workshops by Americans. Whether you are shopping for clothing, food or automobiles, be confident that your money is well spent on quality products right here at home.

If you have a smartphone, download the Buycott app, which scans barcodes of products and gives you the scoop on the company selling it.

### Union Friendly Stores and Supplies

#### Grocery Stores

- Safeway
- Giant
- Giant Eagle
- Stop & Shop
- Albertsons
- Kroger

#### Children's Products

- Chubs baby wipes
- Gerber baby food
- Nestle baby food
- Radio Flyer wagons
- Oshkosh B'Gosh clothing

#### Pet Supplies

- 9 Lives
- Fresh Step
- Friskies
- Science Diet

#### Internet Services

At&t  
Union Track  
Unions America  
Verizon

#### Electronics

Rayovac  
Timex  
Union Built PC



## Labor 411

MAKING IT EASY TO SUPPORT GOOD JOBS

LOS ANGELES | SAN FRANCISCO | WASHINGTON, D.C. | PHILADELPHIA

### A Brew and a Bite On St. Patrick's Day

March 17 is the day we go green and grab a frosty brew, and Labor 411 has more than a few great options. Our beer list has topped 250 choices and if you're putting a meal together, we've got some delicious savory accompaniments. Add a little green food coloring to your pint and you're good to go.

Happy St. Patrick's Day from Labor 411!

#### Corned Beef

Saag's  
Thumann's  
Winter's Premium Deli

#### Potatoes and Cabbage

Dole Fresh Potatoes  
*Purchase cabbage at a union grocery store (see Labor411.org)*

#### Green Food Coloring

Betty Crocker

#### Beer

Bass  
Beck's  
Blue Moon  
Budweiser  
Busch  
Butte Creek  
Coors  
Dundee  
Duquesne  
Genesee  
Goose Island  
Hamm's  
Henry  
Weinhard's

Iron City  
Jamaica Red Ale  
Keystone  
Killian's  
Land Shark Lager  
Lionshead  
Mad River  
Mendocino Brewing  
Michelob  
Mickey's  
Miller Genuine Draft  
Milwaukee's Best  
Natural Ice  
O'Doul's (non alcoholic)  
Pabst Blue Ribbon

Red Stripe  
Red Tail Ale  
Rolling Rock  
Sam Adams  
Schlitz  
Shock Top  
Steelhead  
Third Shift

*For a complete list, visit Labor411.org*



LABOR411.ORG



The only way to  
**Make America Great Again**  
 is by manufacturing and  
 purchasing items that are  
**Made in  
 America**



**Average Hourly Apparel Worker Wages  
 in Sweatshops**

Bangladesh	\$0.13
China	\$0.44
Costa Rica	\$2.38
Dominican	\$1.62
El Salvador	\$1.38
Haiti	\$0.49
Honduras	\$1.31
Indonesia	\$0.34
Nicaragua	\$0.76
Vietnam	\$0.24



**UAW CARS**

Buick LaCrosse  
 Buick Verano  
 Cadillac ATS  
 Cadillac CTS  
 Cadillac CT6  
 (excluding plug-in hybrid)  
 Chevrolet Bolt (electric)  
 Chevrolet Camaro  
 Chevrolet Corvette  
 Chevrolet Cruze\*  
 Chevrolet Cruze (diesel)  
 Chevrolet Impala  
 Chevrolet Malibu  
 Chevrolet Sonic\*  
 Chevrolet Volt (electric)  
 Chrysler 200  
 Dodge Viper  
 Ford C-Max (full hybrid/electric)  
 Ford Focus  
 Ford Focus (electric)  
 Ford Mustang  
 Ford Taurus  
 Lincoln Continental

**UAW TRUCKS**

Chevrolet Colorado  
 Chevrolet Silverado\*\*  
 Ford F Series  
 GMC Canyon  
 GMC Sierra\*\*  
 RAM 1500\*\*

**UAW SUVS/CUVS**

Buick Enclave  
 Cadillac Escalade  
 Cadillac Escalade ESV  
 Cadillac Escalade Hybrid  
 Cadillac XT5  
 Chevrolet Suburban  
 Chevrolet Tahoe  
 Chevrolet Tahoe (police)  
 Chevrolet Tahoe (special service)  
 Chevrolet Traverse  
 Dodge Durango  
 Ford Escape  
 Ford Expedition  
 Ford Explorer  
 GMC Acadia  
 GMC Yukon  
 GMC Yukon Hybrid  
 GMC Yukon XL  
 Jeep Cherokee  
 Jeep Compass  
 Jeep Grand Cherokee  
 Jeep Patriot  
 Jeep Wrangler  
 Lincoln MKC  
 Lincoln Navigator

**UAW VANS**

Chevrolet Express  
 Ford Transit  
 GMC Savana

**UAW SPECIALTY  
 VEHICLES**

American General MV-1  
 (for disabled drivers)

**UNIFOR CARS**

Buick Regal  
 Cadillac XTS  
 Chevrolet Impala  
 Chevrolet Impala (police)  
 Chrysler 300  
 Dodge Challenger  
 Dodge Charger

**UNIFOR SUVS/CUVS**

Chevrolet Equinox  
 Ford Edge  
 Ford Flex  
 GMC Terrain  
 Lincoln MKT  
 Lincoln MKX

**UNIFOR VANS**

Chrysler Pacifica  
 Dodge Grand Caravan

These vehicles are made in the United States or Canada by members of the UAW and Canada's Unifor union, formerly the Canadian Auto Workers (CAW). Because of the integration of United States and Canadian vehicle production, all the vehicles listed made in Canada include significant UAW-made content and support the jobs of UAW members.

However, those marked with an asterisk (\*) are produced in the United States and another country. The Chevrolet Cruze and Sonic are manufactured in the United States and Mexico. All Cruze hatchbacks and some sedans are manufactured in Mexico. The diesel version is manufactured in the United States by UAW members. The light-duty, 1500 model versions of the vehicles marked with a double asterisk (\*\*) are manufactured in the United States and Mexico. When purchasing one of these trucks, check the Vehicle Identification Number (VIN). A VIN beginning with "1" or "4" or "5" identifies a U.S.-made vehicle; "2" identifies a Canadian-made vehicle.

**Not all vehicles made in the United States or Canada are built by union-represented workers. Vehicles not listed here, even if produced in the United States or Canada, are not union made.**



**Labor 411**

MAKING IT EASY TO SUPPORT GOOD JOBS

LOS ANGELES | SAN FRANCISCO | WASHINGTON, D.C. | PHILADELPHIA

The sun's coming out and the temperature is inching up, and that means it's time for some spring cleaning. Might as well clean up union style, and Labor 411 has a long list of products that will get your place back in ship shape.

**Around the House**

Ajax  
 all Laundry Detergent  
 Blanco Bleach  
 Borateem Laundry Detergent  
 Bowl Fresh Toilet Bowl Sanitizer,  
 Deodorizers  
 Clorox  
 Cuddle Soft  
 DuPont Degreasers, Stone Care  
 Dynamo Laundry Detergent  
 Enoz Cedar Pine Moth Balls,  
 Fly Catcher Strips  
 Fab Laundry Detergent  
 Final Touch Fabric Softener  
 HiLex Bleach

Liquid Plumr  
 Lysol  
 Minwax  
 Mop & Glo  
 Niagara Spray Starch  
 Osram Sylvania  
 Lightbulbs  
 Pro-Fusion Color Car Polish  
 Pure Bright Pro Cleaning  
 Products  
 Purex  
 Rit Dye Laundry Treatment  
 Rubbermaid  
 Snuggle  
 Soft Scrub  
 Sun Detergent

Sunlight Detergent  
 Surf Detergent  
 Tide

**For the Yard**

Agrium Fertilizer  
 Algoma Net Hammocks,  
 Pillows, Wood Benches  
 DuPont Bird Netting  
 John Deere Mowers  
 Kem-Tek Pool Care

**Vacuums**

Craftsman  
 Rigid



LABOR411.ORG





## What are my rights as a bargaining unit employee?

Working for the freedom from employment discrimination and the right of working families to fair pay, job safety, secure retirements and affordable health care have been goals fundamental to the union movement. Know your rights. If you feel you have been discriminated against in the workplace contact your Union appointed Steward or your Union Representative.

### Terminated or Laid off the Job

Jobs end many times with no reason. Millions are without jobs due to the recession and unemployment remains high. Workers across the country are finding themselves involuntarily separated from their jobs. In certain cases, you have a right to challenge that termination and you have some rights after you have been terminated, which may include receiving your final paycheck.

In the United States, most employment is at will, meaning the employer or the employee can terminate the employment relationship (through firing or quitting) any time, for any reason and without notice. Employees, however, cannot be fired for a discriminatory reason. Certain workers, however, have additional protections against being fired and can only be fired for just cause.

1) Workers in a union are covered by a collective bargaining agreement, which is a legally enforceable written contract between the management and the union that sets out the terms and conditions of employment. It is usually in effect for a specified period of time.

2) Other workers, such as certain professionals, have written employment contracts that specify the length of employment and the reasons the employee can be dismissed.

3) Some government employees are covered by civil service laws that prohibit employers from firing a worker without just cause.

Reference: [www.afl-cio.com-issues](http://www.afl-cio.com-issues)

### Hurt on the Job

It shouldn't hurt to go to work. In 2008, more than 4.6 million workers across all industries, including state and local government, suffered work-related injuries and illnesses that were reported by employers, with 3.7 million injuries and illnesses reported in private industry. Due to limitations in the injury reporting system and underreporting of workplace injuries, this number understates the problem. The true toll is estimated to be two to three times greater—or 9 million to 14 million injuries and illnesses a year. The health and safety of America's workers is detailed in the AFL-CIO Death on the Job report. Experts agree that if you are injured on the job, you should:

Notify your supervisor, the personnel department and your union steward.

Get the medical treatment you need. You may be required to see a doctor selected by your employer. If you are injured on the job, your employer's insurance company is obligated to pay for reasonable and necessary medical treatment.

If your employer has written an "incident report," get a copy of it. Your union steward and the employer should obtain the names of workers who witnessed your injury or assisted you afterward, as you may need this information if you seek workers' compensation benefits.

You also may be entitled to temporary or permanent disability benefits or vocational rehabilitation benefits. If you file a claim for benefits and it is rejected, you may appeal the ruling, even to the courts. Experts recommend seeking legal advice.

for more information on these issues and other information about your civil and workplace rights, visit the AFL-CIO website or contact your Laborers' Local 773 Representative.

## Punished for Supporting the Union

Working people have the legal right to join or support a union and to engage in collective bargaining. The National Labor Relations Board (NLRB) now requires most employers to post a notice advising employees of their rights under the National Labor Relations Act (NLRA). Under the NLRA, workers have the right to:

Attend meetings to discuss joining a union.

Read, distribute and discuss union literature (as long as you do this in non-work areas during non-work times, such as breaks or lunch hours).

Wear union buttons, T-shirts, stickers, hats or other items on the job at most work sites.

Sign a card asking your employer to recognize and bargain with the union.

Sign petitions or file grievances related to wages, hours, working conditions and other job issues.

Ask other employees to support the union, to sign union cards or petitions or to file grievances.

Here's what an employer legally cannot do under the NLRA:

Threaten employees with loss of jobs or benefits if they join or vote for a union or engage in protected concerted activity.

Threaten to close the plant if employees select a union to represent them.

Question employees about their union sympathies or activities in circumstances that tend to interfere with, restrain or coerce employees in the exercise of their rights under the act.

Promise benefits to employees to discourage their union support.

Transfer, lay off, terminate or assign employees more difficult work tasks because they engaged in union or protected concerted activity.

Employers routinely mount workplace wars to stop workers from forming unions, legally and illegally.

If you think your employer has violated your right to a voice on the job, you can get help filing charges with the NLRB from your union, if you belong to one, or from the union you are trying to join. Charges must be filed within six months of the alleged illegal conduct. The NLRB can order your employer to stop interfering with employee rights and to provide back pay or reverse any action against workers for their union activity.





(Above, Laborers Ryan Miller, Jesse Gibbs and John Hayes receive their certificate of journeyman status from Local 773 Business Manager Kevin Starr and President Matthew Smith)

## 18 Apprentices Become Journeyman Laborers

Our Local Union and Training Centers are dedicated to giving quality training in everything from Asbestos Abatement, General Construction, and Hazardous Waste Removal to Welding. The apprenticeship program is for qualified men and women who are interested in a career as a construction craft laborer with all the advantages of the Laborers' Union...good wages, great health and welfare benefits, pension along with advancement opportunities. When final classroom and on the job requirements have been met, and the apprentice has in program MINIMUM of 3 years – they will be advanced to 100% Journeyworker status. In December, Local 773 presented the certificate of completion and 19 Laborers who graduated to become journeyman

### 2016 Graduates:

Steven Tolbert	Brandon Shaffer	Kenneth Pearson	Gene Baltzell	Bryan Simmons
Jared Meier	Ryan Miller	Jeremy McClanahan	Miranda Nutt	
Adam Holder	John Hays	Dusten Griffith	Brandon Beegle	Gustavo Zertuche
Jesse Gibbs	Greg Fort	Richard Cavanaugh	Timothy Dock	

## Standing Up for Those Who Support YOU

Nearly 400 Laborers including 20 members from Local 773 stood in the cold rain to rally at The University of Illinois at Springfield on Inauguration Day to show their support for House Speaker Michael Madigan and his pro-working family policies. Many state representatives, including Local 773 member Brandon Phelps, thanked the crowd. January 11th is Inauguration Day for the Illinois House of Representatives.

Following his election as speaker, Madigan has vowed to look at balancing the state budget by growing the economy. Despite Governor Rauner's attempts to tear down the walls that protect working families, Madigan remains steadfast to combat the attacks on to workers' compensation, collective bargaining and prevailing-wage laws, things that Rauner will revise or terminate to enforce his budget.

"In my opinion, this would be a race to the bottom that would unjustifiably hurt Illinois workers," Madigan said.

Instead, he said the state should focus on things important to business growth like better education, better worker training, better transportation and communications systems.

*"The truth is, the governor held hostage the budget-making to help his wealthy friends and large corporations,"*  
**Michael Madigan**



### Protecting Middle Class Jobs

Buretta Construction refuses to employ skilled Laborers or sign a contract with Laborers' Local 773, so Local 773 members were out early on a cold morning in January protesting the construction of the eventual Hilton Home2 Suites constructed by developer, Sai Krishna, LLC, at the 200 block of West Elm Street in Carbondale.





**SAVE THE DATE**

Friday June 23, 2017

*The Edward M. Smith*

**LiUNA Annual Golf Tournament**

Local 773  
&  
**Ullico**

Hickory Ridge Golf Course  
Carbondale, Illinois

To benefit the Connell F. Smith-Homer Brown Scholarship Fund



**In memory of Danalynn Rice  
1951-2016**

We are deeply saddened by the loss of our Union Sister Danalynn Rice. Danalynn was a former field representative for the Southern and Central Illinois District Council and later went on to work at the Southern Illinois Laborers' Health, Welfare and Annuity office in Marion. Among her many accomplishments in life, Danalynn was the motivating force behind Trivia Night which raised thousands of dollars each year for children with special needs at The Therapy Center of Southern Illinois. Danalynn also loved volunteering at the Laborers' Local 773 Christmas party where she loved working with Santa while passing out gifts and candy to children.

**Local 773's Judy Simpson Chose to Represent Working Women at the United Nations Commission on the Status of Women**

Sisters from around the world will join together in March to form a trade union delegation to The United Nations Commission on the status of Women (UNCSW). This year, working women will be represented by our own Local 773 Field Rep. Judy Simpson. The yearly meeting brings together government and human rights advocates from around the world to discuss key issues affecting women's empowerment. UNSCW is perhaps the largest international gathering of women in the world, and participants will be able to attend panels and other events.

They will also have the opportunity to build contacts and strategize with women representing trade unions from other countries, global union federations and international unions that bring together workers from common sectors.



★ ★ ★ *Elect* ★ ★ ★

*William "Bill"*

**ORRILL**

JOHN A. LOGAN COLLEGE BOARD OF TRUSTEES

**Currently Special International Representative for LIUNA  
Laborers' Local 773 Executive Board Member**

Past President of Morgan Commercial Structures  
Past President of Southern Illinois Builders Association  
Past Trustee of Executive and Full Board of Central Laborers' Pension Fund  
Past Director of LiUNA LECET, (Laborer-Management Program) Midwest & Illinois  
Past Member of Illinois Teachers Retirement System (TRS) Board of Trustees  
Past member of Illinois Governor's Biofuel Committee  
President of Board for the Therapy Center of Southern Illinois  
Member of John A. Logan College Advisory Board for Construction Management







# Feel the Power Use the Power **BE THE POWER!**

The Midwest Region Inaugural "Be The Power!" Program.

When: March 8th, 2017 at 5:30 p.m.

Where: The Marion Illinois Laborers' Training Center, 5105 Ed Smith Way, Marion IL

Free gifts,, prizes, and food will be provided.

As always, families of LIUNA members are welcome to attend.

For more information, visit [www.midwestlaborers.org](http://www.midwestlaborers.org).

Share information about issues that affect your paycheck and your rights on the job.



**Know the Facts. Right to Work is a LIE.**





Laborers' Local 773  
5102 Ed Smith Way  
Marion, Illinois 62959

# Find us on social media:



## Proud to be Local 773!

Get Laborers' Local 773 merchandise online at:  
[www.silkwormshops.com/laborers773](http://www.silkwormshops.com/laborers773)

Looking for Union Made/USA made merchandise to show off your Local 773 Union Pride? You can now buy hats, t-shirts, safety shirts, bumper stickers, and

hard hat stickers from our Local 773 website store. T-shirts available in several colors and are 100% cotton with 100% union design and screen printed from a union shop right here in Southern Illinois. Can't find what you need? Email Mike at Silkworm at [Mike@silkwormink.com](mailto:Mike@silkwormink.com)



Pocket T-shirt  
orange/charcoal/or  
black size S-3xl \$13.00



Hard Hat Stickers  
.60 cents



women's T-shirts  
white/orange/heather/  
or black size S-XL \$10.00



embroidered ball cap  
\$13.65



Bumper stickers \$2.30



High visibility reflective  
pocket safety shirts  
orange \$27.35  
sizes M-2xl



no Pocket T-shirt  
orange/charcoal/or  
black size S-3xl \$11.25

