ADDENDUM A

(OIL and CHIP MAINTENANCE WORK WAGE RATE) SCHEDULE OF WAGES, FRINGES AND DEDUCTIONS LABORERS' LOCAL 773 (MARION, ILLINOIS) and LABORERS' LOCAL 1197 (MCLEANSBORO, ILLINOIS) EFFECTIVE APRIL 1, 2022

The undersigned parties hereby agree that Addendum A is part of Article 7, Wages, showing distribution of same, of the Agreement between Illini Asphalt Corporation and the Laborers' International Union of North America, The Southern and Central Illinois Laborers' District Council, Laborers' Local 773 (Marion, Illinois) and Laborers' Local 1197 (McLeansboro, Illinois), having jurisdiction in the Counties enumerated for Laborers' Local 773 and Laborers' Local 1197, as defined in Article 4, Territory Covered, for work defined as Oil and Chip Maintenance Work effective April 1, 2022 through March 31, 2025.

The schedule of wages, fringes and deductions follow:

Laborers' Local 773 c	overing the
following Counties:	Alexander,
Franklin, Gallatin, Hardi	n, Jackson,
Johnson, Massac, Pe	erry, Pope,
Pulaski, Saline, Union and	Williamson
Wages*	\$22.50
Health and Welfare	\$7.83
Pension	\$10.95
Annuity	\$7.25
Training	\$.80
LECET	\$.42
EC-IAF	\$.16
EBOLT	\$.08
AGC-IAF	\$.16
Total Wage Package	\$50.15

Laborers' Local 1197 of following Counties: Hamil	
Wages* Health and Welfare Pension Annuity Training LECET AGC-IAF	\$22.50 \$7.83 \$10.95 \$7.25 \$.80 \$.42 \$.16
Total Wage Package	\$49.91

Deductions:	Dues Check-off Dues Check-off Vacation Fund	Local 773 \$2.10 Local 1197 \$2.10 \$1.35	
	LPL	\$.10	

Effective April 1st, 2023 wages will increase \$1.86 per hour Effective April 1st, 2024 wages will increase \$1.92 per hour

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Date:

The Southern and Central Illinois Laborers' District Council

Matthew E. Smith - Deputy Trustee

2/74/22

Illini Asphalt Corporation

Kathryn S. Stevens

Date: 3/24/2022

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