

This application is for members & family members who previously belonged to Laborers' Local 2002 and have merged with Laborers Local 773.

The Connell F. Smith-Homer Brown Scholarship Award is presented to college students whose parents, grandparents, spouse, or who themselves are members in good standing with Laborers' Local 773.

Applicants must be enrolled as a full-time student for both FALL&SPRING semesters at an accredited University, College or Vocational School and must maintain at least a 2.6 <u>cumulative</u> GPA during the entire previous year to be considered for the award.

Applicants must have all forms, documents, and essay postmarked no later than July 15th, 2020 in order to be considered for the award. All documentation must be complete and comprehensive. Partial/incomplete applications will be omitted. Applications will not be accepted after the July 15th, 2020 deadline.

Mailing address:

Laborers' Local 773 Attn: Connell F. Smith-Homer Brown Scholarship Committee 5102 Ed Smith Way Marion, Illinois 62959

Applications and essays will be reviewed by the committee beginning July 16th 2020. Recipients of the award will be notified by mail and/or email before August 15th, 2020. Eligibility will be conditional upon the submission of Fall-2020 class schedule which must be received before July 31st, 2020.

Applicants must reapply each year and supply all documentation in order to become eligible or maintain eligibility. Year to year eligibility is contingent upon meeting all requirements based on the FALL-SPRING enrollment, application, <u>cumulative</u> GPA, essay and transcripts. Recipients who qualified can receive the award for up to 4 years (consecutive or non-consecutive).

Recipients must contribute at least one day of volunteer work for Laborers' Local 773 during each qualifying year, beginning in April 2020. This volunteer day must be completed before March 2021 in order to reapply. Any applicant who does not participate in a Union approved volunteer day will be omitted from eligibility. **First time applicants will complete a volunteer day during year one of the award and continue to contribute each year of eligibility.

CHECK LIST

ALL documents must be submitted in whole and applications must be complete in order to be considered for the award. High School or College Transcripts from the previous scholastic year.

Proof of admission from accredited college acceptance letter first year and/or class schedule thereafter.

Full Time Student/Class schedule to be submitted before July 31st.

Completed 2 page essay.

Essay must be complete with 12pt font or less, 2 pages, single spaced. Essays that do not meet the requirements will be omitted from eligibility.

CONNELL F. SMITH-HOMER BROWN SCHOLARSHIP APPLICATION			
APPLICATION			
All information on this application is required and must be completed in its entirety to be considered eligible Have you been a CFS-HB Scholarship recipient in the past? Y/N			
If yes, what year(s) did you rece			
Date of birth: *SSN			Phone:
/yr			
Current address:			
City:	State:		Zip code:
Email:			Are you a registered voter: Y/N
Last High School Attended: (You will be asked to provide the			Awards Ceremony for 2020 Graduates) nd email address:
Date of Graduation:	Class Rank		ACT ScoreSAT Score
COLLEGE OR UNIVERSITY INFORMATION			DN .
Name of College or University you plan to attend:			
Address:	City:		State & Zip
Year you will be attending: FRS(1) SOPH(2) JR(3) SR(4) other Area of Study:			
COMMUNITY INVOLVEMENT			
	ty activities, awards, honors, e included as attachments)	*Union Volunteer [Day(s) if reapplying:
LABORERS' LOCAL 773 MEMBER INFORMATION Name of member whom you are related:			
Name of member whom you are related.			
Relationship		Place of Employment	
ESSAY QUESTION			
*Essay must be complete with 12pt font or less, two FULL pages, single spaced. Essays that do not meet the requirements will be omitted from eligibility. See page 3			
*I authorize the verification of the information provided on this form to			
Laborers' Local 773 for my current High School, College and/or University			
*Signature of applicant:		Date:	
*Signature of #773 member:		Date:	

Essay Question

*ESSAY MUST MEET STANDARD GUIDELINES

When it comes to defined retirement plans, there are two major forms that have dominated the employee benefit landscape. Those two types of benefits are the <u>defined contribution</u> and the <u>defined benefit</u>.

Today many American workers only have a defined contribution retirement plan in which the employer, employee or both make contributions on a regular basis. Individual accounts are set up for participants and benefits are based on the amounts credited to these accounts plus any investment earnings on the money in the account. Whereas many workers especially workers that are members of a Union participate in a defined benefit pension plan in which the employer negotiates a specified pension payment upon retirement that is predetermined by a formula based on several factors such as employee salary, years of service and age.

In your essay describe for us the pros and cons of both types of retirement plans, along with your analysis of which type of plan would provide the most security for the worker in their retirement years.

Information