



# **LiUNA!**

## **LOCAL 773**

# **MEMBERSHIP HANDBOOK**



**LABORERS' INTERNATIONAL UNION OF NORTH AMERICA**





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# Welcome

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"I know that with our army of strong, proud and united brothers and sisters of the Laborers' International Union, there is nothing that we can't achieve.

Welcome to LIUNA, Feel the Power!"

Terence M. O'Sullivan  
General President





**IN THE PURSUIT OF JUSTICE, HONOR AND STRENGTH...WE PROUDLY WELCOME YOU TO THE LABORERS' INTERNATIONAL UNION OF NORTH AMERICA.**

Congratulations on taking the first steps toward a better future. When we work together as a Union, we build power to better help us negotiate higher wages, benefits, and improved working conditions in the workplace. Local 773 proudly boasts that we are 4,000 members strong and we are unique as we are the only Local Union in the Laborers' International Union of North America to represent working people across the entire Continental US. Our mission is to protect our rights that ensure decent and fair wages, and help achieve a better quality of life for our families. We make our voices heard not only in the workplace but anywhere decisions impacting our working lives are made whether at the Federal, State or local level.

**LiUNA 773**  
*Feel the Power*



# OUR STORY

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Laborers' Local 773 is as diverse as the working men and women who come to embody its most cherished principles of strength, pride and justice. Local 773 was born during a time of conflicts and restraints of the American worker as industries flourished, union members struggled against unsafe working conditions and unfair wages. But in spite of the hardships, Laborers' Local 773 would rise from its most humble beginnings to one of the largest, most diverse and influential Locals in the International.

Local 773 Union Laborers' Cairo, Illinois



On March 11th, 1940, Connell F. Smith was given the charter for Laborers' Local 773 in Cairo, Illinois. And by the 1970's and early 1980's Local 773 extended our representation to workers of public and private industries including employees of government and municipal work, healthcare, railroad maintenance, bus drivers, food service, universities, printers, industrial employees, administrative, and school employees.



Connell F. Smith served as Business Manager and Secretary Treasurer of Laborers' Local 773 from 1940 to 1976. It was his vision that guides Local 773 to this day in organizing, political action and service to the membership. He provided a strong foundation for one of the most respected Local Unions in the entire International Union. His philosophy of "Who can I help today" guided him as the longest serving business manager in Local 773 history. Mr. Smith is best remembered for the deep; abiding respect he had, not only for the hard working union members he represented, but for all working people.



As the turn of the century dawned, the need for more uniform cooperation between the local unions emerged. Local 1274 in Springfield, Illinois merged with Local 773 making it the only Local union in LIUNA to represent members of the railroad construction maintenance. By 2003, eight more LIUNA Locals across Southern Illinois joined Local 773 making it one of the most diverse, extensive and powerful Locals in the International and creating new opportunities for its members. Laborers' Local 773 is now the 12th largest Local Union in the International providing service to our members for over 80 years.



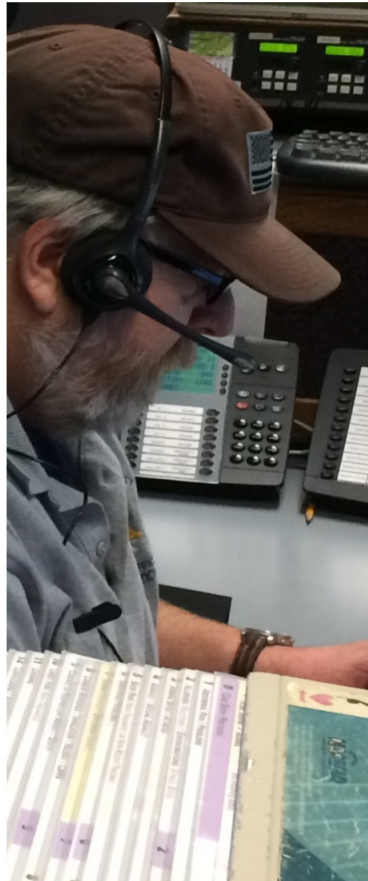






# WHO WE ARE

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For over 80 years, Local 773 has worked hard for working men and women. Local 773 includes over 4,000 members who work for public or private employers in Illinois and Missouri, in the railroad maintenance industry across the nation, and as construction craft laborers in Illinois' southernmost 13 counties. Every member soon learns the value of working together for the shared goals of providing and protecting our rights at work. Our members work in construction, government, manufacturing, education, healthcare, law enforcement and many other types of work. We are diverse and proud of our shared abilities. To match the skills and diversity of our membership, Local 773 provides the best trained, highest skilled, hardest working staff of any local union. Our mission is to improve the lives of our members through improved wages, job security, healthcare, retirement benefits and an overall better quality of life for all members and our families.





## THE UNION IS ABOUT EACH OF US - AND BIGGER THAN ANY OF US.

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As a union member, you are the most powerful weapon to improving your way of life. Together we are an army that is a half-million strong at the International level and when we are united, we can make our voices heard from municipal and state governments to Washington D.C. Laborers Local 773 has even developed our own in-house Action Committee to represent who we stand for and what we fight for.

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**LIUNA MEMBERS FIGHT FOR:  
GOOD JOBS AND FAIR PAY  
HEALTH AND SAFETY PROTECTION  
ACCESS TO HEALTH CARE  
A DIGNIFIED RETIREMENT  
FREEDOM TO JOIN A UNION**

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You are the best person to grow your union. You are the improvers, activist, campaigners, reformers and crusaders joining together for working class families. Protect your wages and benefits by supporting elected officials that support you. The Laborers and allied coalitions work hard to secure candidates that support the labor movement. As a LIUNA member, your involvement is a key factor in your Union's strength and success. Stand with us and get involved.



# This is... **YOUR UNION**



**YOUR PAY**



**YOUR HEALTHCARE**



**YOUR RIGHTS**

## WHAT DOES YOUR LOCAL UNION DO? TOGETHER...

- ☒ **WE FIGHT** for the salaries and benefits we need to support our families.
- ☒ **WE PROTECT** members when you need it most so we have the peace of mind to do our jobs.
- ☒ **WE SPEAK** out on workplace issues we care about.



**500,000**  
**LIUNA MEMBERS**  
Strength in Numbers



**100% dedicated**  
to improving our contracts, benefits  
and job security



LIUNA members raise their voices by the  
thousands to push lawmakers to protect  
**workplace rights**


**WE'RE PROTECTED**

**WE HAVE PEACE OF MIND**

**WE HAVE A VOICE**

- ☒ A collective bargaining agreement negotiated by our union.
- ☒ Union representation for unlawful termination, discipline and other workplace issues.
- ☒ A voice at work.
- ☒ Union benefits only available to members.



A man with a beard and sunglasses, wearing a grey polo shirt with a logo on the sleeve, stands next to a white truck. He has tattoos on both arms and is wearing a watch on his left wrist. The background is a warm, golden-hour scene with trees and the side of the truck.

A UNION CONTRACT  
ENSURES THAT THE  
LAWS ARE ENFORCED  
AND YOU ARE  
TREATED FAIRLY AND  
EQUALLY



# KNOW YOUR RIGHTS

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Laborers are protected by a Collective Bargaining Agreement, which is an agreement between your employer and our union on behalf of the members of the Laborers' International. This agreement sets forth the terms and conditions of employment and contains provisions in regards to rate of pay, hours of work and other working conditions which have been negotiated between union representatives and its negotiating team.

## As a Union member you have:

The right to representation and negotiations between the Union and your employer with regards to working conditions, healthcare, pension, wages, and other benefits available to members who belong to Laborers' Local 773.

The right to join a union and petition others to join a union

The right to a grievance process when there is a violation of the contract, unfair treatment or violation of the law

The right to have job security and representation during a disciplinary act

The right to safe, healthy and fair working conditions



# WHO HAVE WE HELPED TODAY

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The Connell F. Smith-Homer Brown Scholarship is awarded to college students whose parents, grandparents, spouse, or who themselves are members in good standing with Laborers' Local 773. The Award was established in 1986 to honor the first Business Manager of Local 773, Connell F. Smith who served Local 773 from 1942 to 1976. His philosophy of "Who can I help today" guided him as the longest serving business manager in Local 773 History.

The award also honors Homer Brown who was a member of Local 773 during the great depression. He worked as a Laborer for 55 cents an hour while raising five children. Despite his hardships, Brown and his wife Mary made certain their children obtained their education and lead productive, successful lives.



# BUILDING BETTER LIVES

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It's a call to action that drives us to help others.  
We are the Laborers, and together we provide support for those who need us.

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## EVENTS & ORGANIZATIONS

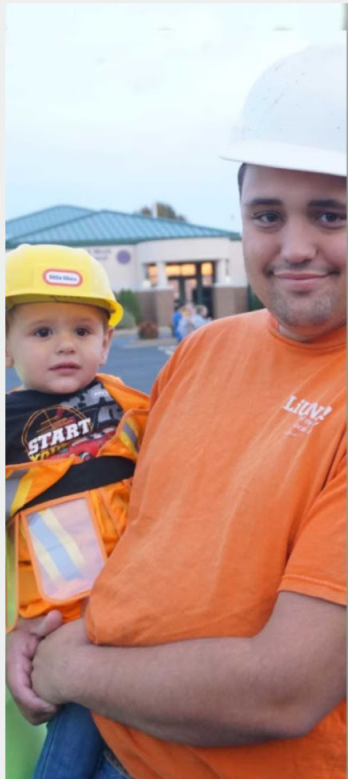
Edward M. Smith Charitable  
Golf Tournament  
Children's Easter Egg Hunt  
Laborers' Disaster Relief  
Committee  
Halloween Trunk or Treat  
Laborers' Veterans Committee  
Local 773 Christmas Party  
Laborers' Retiree Council

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# BENEFITS:THE LABORERS' LOCAL 773 ADVANTAGE



FREE LIFE  
INSURANCE



ACCESS TO  
HEALTHCARE &  
PERScription  
DRUG DISCOUNTS



FAMILY  
PARTIES  
AND EVENTS

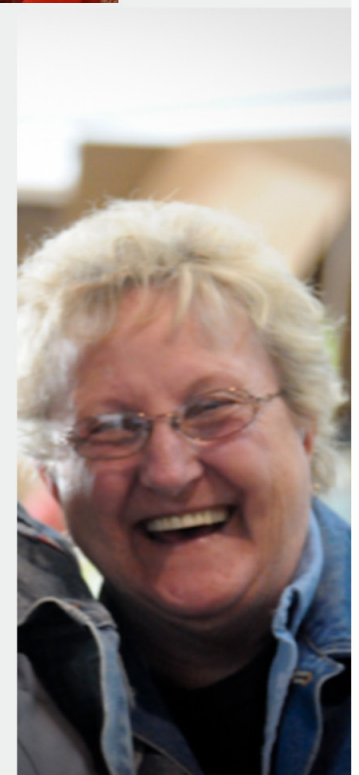
SCHOLARSHIPS  
FOR  
MEMBERS  
AND FAMILY  
MEMBERS



COMMUNITY  
LEADERS



DIGNIFIED  
RETIREMENT





# FROM YOUR PAY, EDUCATION AND HEALTHCARE TO RETIREMENT, LIUNA MEMBERS LIVE BETTER

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## Free Life Insurance

As an active member or active retiree of Laborers' Local 773 you receive a no-cost \$4,000 accidental death & dismemberment benefit. This benefit is provided jointly through Local 773 and American Income Life Insurance Company (AIL), a 100% union company serving working families like yours.

## Access to Healthcare & Prescription drug discounts

The LiUNA Midwest Region is proud to offer several voluntary programs that are available to members and their families. The programs provide choices to the members to build a benefits package that meets their individual needs. For more information visit <https://www.midwestlaborers.org/benefits-plus>

## Family Events

Members and their families enjoy events throughout the year including a Children's Easter Egg Hunt, Halloween Trunk or Treat and an Annual Christmas Party Event.

## Community Leaders

The Members of Local 773 are on the forefront giving back the community we live in. We proudly support our Veterans & Military, Public Schools and events, fundraising for various charities, and local Special Olympics.

## Scholarships for Members and Family Members

The Connell F. Smith-Homer Brown Scholarship is available to college students whose parents, grandparents, spouse or who themselves are active members with Laborers' Local 773. Those who are eligible are awarded \$750 to \$2,000 per year up to 4 years.

## Dignified Retirement

Local 773 Retirees are the most respected & diverse group of members throughout the International. Retirees are entitled to all of the above benefits and participate in quarterly meetings to enjoy a free breakfast, luncheon or dinner with their families.







# LIUNA STRUCTURE

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Over 500,000 members strong

400 Local Unions representing members of all lines of work

44 District Councils providing assistance and resources to Local Unions

9 Regional Offices representing the International through various programs and International Headquarters in Washington DC.



Terry O'Sullivan  
LIUNA General  
President



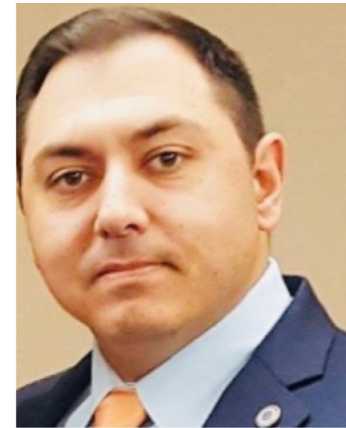
Armand Sabitoni  
LIUNA General  
Secretary Treasurer



John Penn  
LIUNA Vice President &  
Midwest Regional  
Manager



Clint Taylor  
SCILDC Business  
Manager



Jerry Womick  
LIUNA Local 773  
Business Manager

In 2001, delegates elected Terry O'Sullivan, General President and Armand Sabitoni General Secretary Treasurer to serve LIUNA. The International Union and all affiliates operate under the LIUNA Constitution. A great deal of work is carried out through the International Union including representation of the membership at Capitol Hill and overseeing and supporting programs on both regional and local levels.

The LIUNA Midwest Region is located in Springfield, Illinois and is the center for

resources and assistance to 7 District Councils throughout the Midwest while representing more than 55,000 members across 10 states.

The Southern and Central Illinois Laborers' District Council (SCILDC) is responsible for providing support and oversight of provisions for 5 affiliated Locals. The LIUNA members of Local 773 are represented on the job by the Local Union Business Manager with the assistance of field representatives and staff. Business Managers of the Local Unions are elected by you, the Union Member-as are the officers of your Local Union Executive Board.



# DIRECTORY

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## Southern Illinois Laborers' Health and Welfare Fund

5100 Ed Smith Way  
Marion, Illinois 62959  
618.998.1300

## Laborers' National Industrial Pension Fund

Washington DC  
800.544.7422

## Central Laborers' Pension Fund

Jacksonville, IL  
217.243.8521





# LOCATIONS



## SPRINGFIELD, IL OFFICE

534 S. 2nd St, Suite 201  
Springfield, IL 62701  
(217) 523-2002

## MARION, IL HEADQUARTERS

5102 Ed Smith Way  
Marion, Illinois 62959  
618.993.5773  
fx 618.998.1773  
[laborer@local773.com](mailto:laborer@local773.com)

## ST LOUIS, MO OFFICE

301 South Ewing Ave  
St Louis, Missouri 63156  
314.531.4469



